GEB's online, interactive Medical Dashboard reports provide an overview of country-specific claims experience, and identify key medical trends and cost drivers to help clients monitor plan spending and make informed decisions on their global health plans.

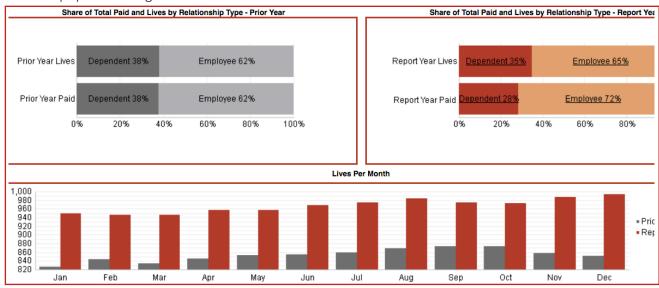
	COUNTRY 1	COUNTRY 2	COUNTRY 3	COUNTRY 4	
Currency Reported	C1\$	C2\$	C3\$	C4\$	
Total Submitted	15,488,547	1,881,623	354,058	38,954,584	
Total Member Share	552,146				
Total Paid	12,713,469	1,488,093	913,647	31,282,139	
Change from Prior Year	33.1%	-13.6%	2.6%	33.6%	
Avg. Number of Lives	994	128.7	350.0	650	
Change from prior year	16.8%	9.6%	16.0%	13.1%	
Claimants	674	111	1455	887	
Change from prior year	11.2%	11.0%	15.5%	19.9%	
Claims	4,306	365	14,082	2,176	
Change from prior year	16.4%	42.6%	2.3%	35.2%	
Average Cost/Claim	2,952.50	4,077.00	54.90	14,376.00	
Change from prior year	14.3%	-39.4%	0.2%	-1.1%	
Top 5 ICD-10 Chapters	10. Respiratory	10. Respiratory	2. Neoplasms	10. Respiratory	
	13. Musculoskeletal	14. Genitourinary	10. Respiratory	1. Infectious/Parasition	
	11. Digestive	1. Infectious/Parasitic	11. Digestive	11. Digestive	
	1. Infectious/Parasitic	9. Circulatory	13. Musculoskeletal	14. Genitourinary	
	Dental	11. Digestive	Dental	19. Injury & Poisonin	

The **Summary** tab provides a high-level overview of paid claims, number of claims and claimants, and the top 5 diagnoses by country.

The **Overview** tab provides country-specific information on submitted and paid claims, number of claimants, number of claims, and amount paid per claim. Large claims and high claimant data is also provided in this section. Embedded GEB benchmark data is found throughout the report.

	Prior Year	Report Year	Var	GEB BM		Prior Year	Report Year	Var	GEB BM
Submitted Total	10,971,326	15,488,547	41.2%		Number of Claimants	606	674	11.2%	
Member Share Total	547,066	552,146	0.9%		Paid per Claimant	15,759.2	18,862.7	19.7%	14,560.6
Paid In Period	9,550,082	12,713,469	33.1%		Number of Claims	3,698	4,306	16.4%	
Initial Head Count	826	949	14.9%	43,222	Paid per Claim	2,582.5	2,952.5	14.3%	3,276.6
Final Head Count	851	994	16.8%	46,860	Claims per Claimant	6.1	6.4	4.7%	4.4
In	pact: Large Claims as	a % of Total Paid			Impa	act: High Claimants as	a % of Total Paid		
	Prior Year	Report Year	Var	GEB BM		Prior Year	Report Year	Var	GEB BM
Large Claim Threshold	25,000	25,000		25,000	High Claimant Threshold	75,000	75,000		75,000
No Claims >= Threshold	62	83	33.9%		No Claimants >= Threshold	19	30	57.9%	
Threshold Percentile	98.3%	98.1%		98.1%	Threshold Percentile	99.5%	99.3%		97.9%
Total Paid - Large Claims	2,978,341	4,765,583	60.0%		Total Paid - High Claimants	2,585,768	4,338,834	67.8%	
Large Claim as % of Total	31.2%	37.5%	20.2%	41.9%	High Claimants as % of Total	27.1%	34.1%	26.0.7%	21.1%
% of Total > Threshold	15.0%	21.2%	41.5%	16.6%	% of Total > Threshold	12.2%	16.4%	35.2%	6.6%
				Monthly Pai	d Claim Amount				
Paid/Month									500 400 300 200 100
Jan	Feb 1	Mar Apr	May	/ Jui	n Jul Aug	Sep Oc	t Nov	Dec	
		Prior Yr Paid	-	ort Yr Paid	- Prior Yr Claim Count → Re	eport Yr Claim Count			

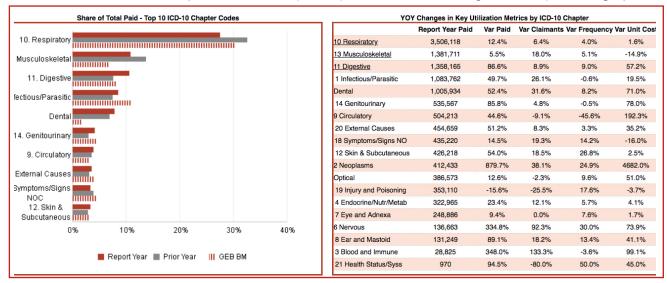
The **Population** tab illustrates the percentage of dependents vs employees in the population, and their impact on paid claims year over year. Drill-down diagnostic detail by ICD Subchapter is also provided for each population segment.



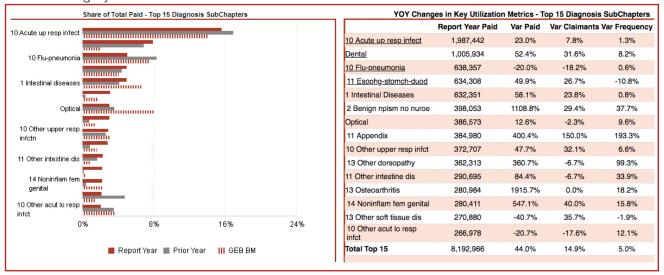
The **Benefit Categories** tab provides an overview of spending by benefit category including Inpatient care (room and board, consultations, treatment & surgery, diagnostic testing) and Outpatient care (pharmacy, maternity, dental, optical). Drill-down detail by ICD Subchapter is available for each category.

ALL BENEFITS	100.0%	100.0%	100.0%	100.0%	12,713,469	33.1%	11.2%	4.7%	14.3%
Unclassified	0.1%	0.0%	0.0%	0.0%	10,318	0.0%	0.0%	0.0%	0.1%
<u>Other</u>	0.10%	0.0%	-52.3%	0.4%	6,065	-14.6%	100.0%	0.0%	-5.3%
<u>Optical</u>	6.60%	3.0%	-53.9%	8.2%	386,573	12.6%	-2.3%	9.6%	5.1%
<u>Dental</u>	6.90%	7.9%	14.7%	4.1%	1,005,934	52.4%	31.6%	8.2%	7.1%
<u>Maternity</u>	4.00%	6.0%	49.0%	1.9%	757,725	96.6%	73.5%	-14.2%	32.1%
<u>Pharmacy</u>	8.10%	4.2%	-48.0%	5.9%	535,719	52.3%	34.1%	-3.2%	17.3%
<u>Outpatient</u>	50.10%	46.3%	-16.8%	43.3%	5,891,970	23.1%	6.1%	5.5%	9.9%
Op Other	0.70%	0.3%	-62.2%	0.5%	33,601	-50.0%	5.2%	-10.8%	-35.2%
OP Physio & Therapies	5.00%	7.3%	39.0%	8.2%	883,831	86.2%	42.3%	22.3%	21.2%
OP Treatment & Surgery	21.90%	14.9%	-31.9%	12.8%	1,896,717	-9.2%	10.1%	-5.2%	-4.9%
OP Diagnostic Tests	10.0%	9.6%	-3.6%	8.7%	1,225,459	28.7%	20.2%	10.2%	-4.2%
OP Consultations	12.60%	14.6%	15.6%	13.1%	1,852,362	54.2%	21.2%	18.3%	-12.5%
<u>npatient</u>	31.5%	32.4%	2.9%	38.0%	4,119,165	36.9%	17.4%	16.4%	0.1%
IP Other	2.60%	2.2%	-16.8%	2.5%	275,156	9.9%	4.2%	1.2%	4.5%
IP Diagnostic Tests	9.90%	7.7%	-22.3%	8.3%	978,514	3.7%	12.4%	-3.5%	-5.6%
IP Treatment & Surgery	13.10%	17.2%	31.0%	19.2%	2,181,155	74.0%	29.4	-2.0%	36.4%
IP Consultations	2.60%	2.4%	-7.9%	2.9%	304,450	22.4%	14.6%	0.4%	6.4%
IP Room and Board	3.30%	3.0%	-9.5%	5.1%	379,890	19.7%	17.8%	8.5%	-6.3%

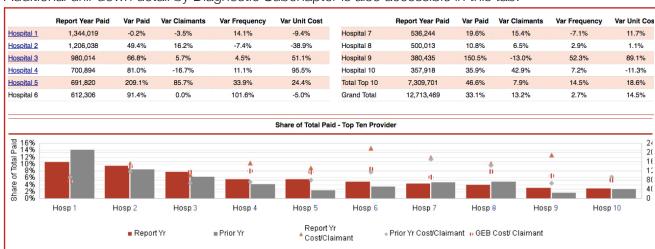
The **Diagnosis Chapters** tab provides information on the major disease types driving claims spending. Additional drill-down detail by ICD-10 Subchapter is provided for each Diagnosis Chapter category.



The **Diagnosis Subchapters** tab provides information on the Top 10 Diagnosis Subchapters, offering further insight into the underlying conditions driving spending. Additional drill-down detail organised by Benefit Category is accessible in this tab.



The **Provider Network** tab presents a summary of the Top 10 providers by total paid claims. Additional drill-down detail by Diagnostic Subchapter is also accessible in this tab.



Please note: a downloadable/offline version of the report is available through an embedded "excel" icon in the online report.



Want to learn more?
Watch the GEB Medical Reports movie:
https://www.youtube.com/watch?v=e6SH4fQ4AMA